



PARAQUAD

discover ability!

Creating

OPPORTUNITIES

for PEOPLE with DISABILITIES



2010

ANNUAL
REPORT

CELEBRATING 40 YEARS 1970-2010



MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

WHAT AN EVENTFUL YEAR 2010 HAS BEEN FOR PARAQUAD as we celebrated our 40th Anniversary! Highlights include:

- The opening of the Missouri History Museum exhibit “The Americans with Disabilities Act 20 Years Later.” Paraquad was instrumental in advocating for the ADA’s passage and our role is highlighted in the exhibit.
- The establishment of the Max and Colleen Starkloff Award in honor of Paraquad’s founders. The first awards were presented on November 6 at our 40th Anniversary Celebration to Bill Sheldon and Emerson.

We invite you to visit www.paraquad.org for more information about the ADA exhibit and the Starkloff Awards.

Each year an increasing number of people with disabilities contact Paraquad for assistance in achieving their independent living goals. Last year more than 4,200 people with disabilities benefited from Paraquad’s 22 diverse services. From finding an accessible home to going back to work to education assistance; Paraquad is the resource for people with disabilities in the St. Louis community.

2010 Accomplishments

The **Employment Program** assisted 78 community members in obtaining and maintaining employment.

Information and Referral staff members answered 13,405 calls and emails from people with disabilities, their friends and families, rehabilitation professionals, and the community at large.

The **Community Transition Service** successfully transitioned 121 community members out of a nursing home or shelter, and into the community-based housing.

Paraquad provided **8,283 transportation trips** to participants as they work towards their independent living goals.

The **Assistive Technology Reutilization Program** distributed 381 recycled devices, including canes, crutches, walkers, manual wheelchairs, power wheelchairs, and scooters.

The **Accessible Housing Program** coordinated 32 accessible home modifications.

College for Living coordinated weekly continuing education classes for 267 adults with developmental disabilities.

Over 800 disability advocates rallied in Jefferson City at the annual **Disability Rights Legislative Day**.

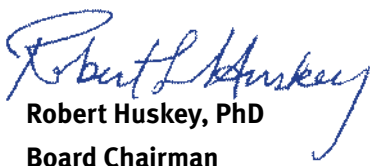
The **Youth and Family Program** served 108 youth with disabilities and their families.

Paraquad provided **disability awareness** presentations to 69 businesses, community organizations, and schools reaching over 5,000 people.

Staff members coordinated 7 support groups, including the **Family Participation Program, Kids of Deaf Adults (KODA), Living Well, Teen Deaf Club, Parent’s Support Group, Women’s Support Group and Youth Group**.

We sincerely appreciate your commitment to Paraquad and independent living services for people with disabilities in our community. Together we can create an integrated community in which people with disabilities are valued and can participate in all aspects of society.

Sincerely,


Robert Huskey, PhD
Board Chairman


Robert J. Funk
Executive Director and CEO



1970



Max Starkloff begins a search for services to help him move from a nursing home, starts working on accessible housing. Paraquad is born.



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1972



First curb cuts
completed in
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1973

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The Rehab Act passes reauthorizing the Rehabilitation Services Administration and Vocational Rehabilitation Services. Section 504 of the Rehab Act addresses Civil Rights issues.



PARAQUAD PROGRAMS AND SERVICES

SINCE 1970, PARAQUAD HAS HELPED to empower people with disabilities to live with self-determination through choice and opportunity. Our programs and services are guided by the independent living philosophy, the belief that people with disabilities should integrate fully into society, have equal opportunities, and maintain control over their lives. Today, that idea has blossomed into 8 diverse program areas, addressing the needs of individuals with all types of disabilities.

Last year, Paraquad served over 4,200 people with disabilities, which makes us the largest organization serving members of the disability community with an emphasis on increased independence. Paraquad is truly distinctive within the St. Louis region.

Accessible Housing

Home Access Services
Rental and Mortgage Assistance

Assistive Technology Center

Assistive Technology Reutilization Program
Accessible Exercise Program
Wheelchair Repair Services

College for Living

Continuing Education Program
Supported Education Service
Volunteer Opportunities Project

DEAF Way Interpreting & Community Services

Deaf and Hard of Hearing Services
Interpreting Services
Sign Language Class
Video Remote Interpreting Services

Employment Program

Project with Industry Program
Show-Me Employment Program
Supported Employment Services

Independent Living

Community Transition Services
Independent Living Skills Training
Information and Referral
Peer Support Services
Telephone Access Program
Youth and Family Services

Personal Attendant Services

Consumer Directed Services
In-Home Services

Public Policy and Advocacy

Community Advocates
Disability Coalition for Healthcare Reform
Legislative Advocacy
Missouri Disability Vote Project

2009-2010 FY Direct Services	No. of People	Percent
Assistive Technology	795	17%
College for Living	598	13%
Community Transition	194	4%
Deaf and Hard of Hearing	74	2%
Employment	259	5%
Housing	393	8%
Independent Living	239	5%
Peer Support	410	9%
Personal Attendant	805	17%
Youth and Family	146	3%
Work Incentive Planning & Assistance	805	17%
Total	4,718*	100%

* Includes duplicated participants by service area; total participants served during FY2009-2010 is 4,294.



1975

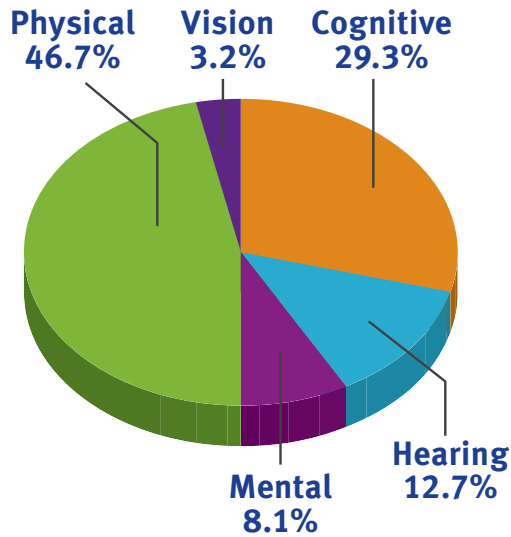


Education of All Handicapped Children Act passes, requiring free and appropriate public education in the least restrictive environment possible. This law is now called Individuals with Disabilities Education (IDEA) Act.

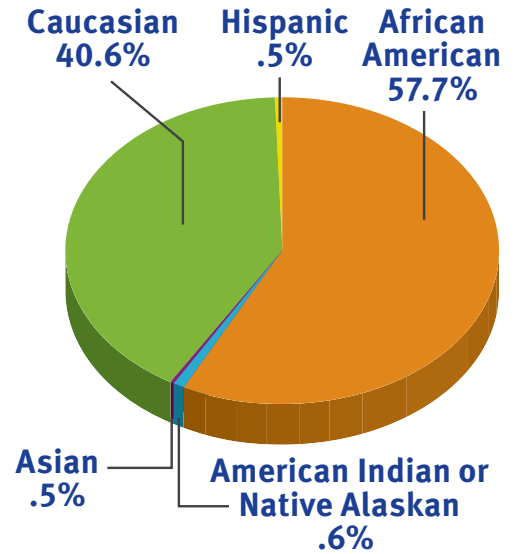
COMMUNITY MEMBERS SERVED

Total number of program participants: 4,294

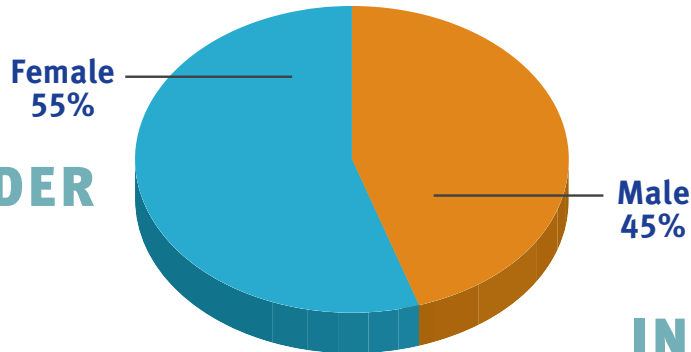
DISABILITY



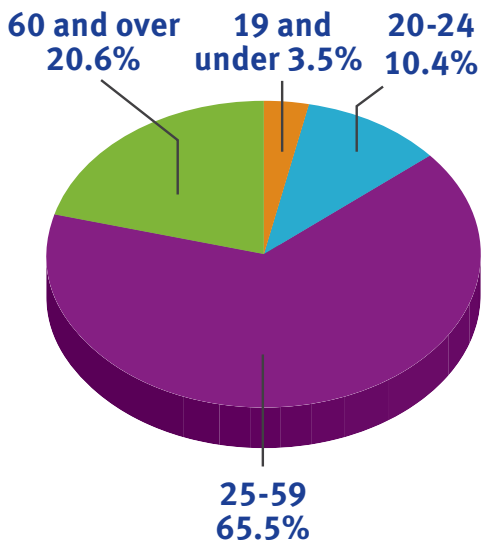
RACE



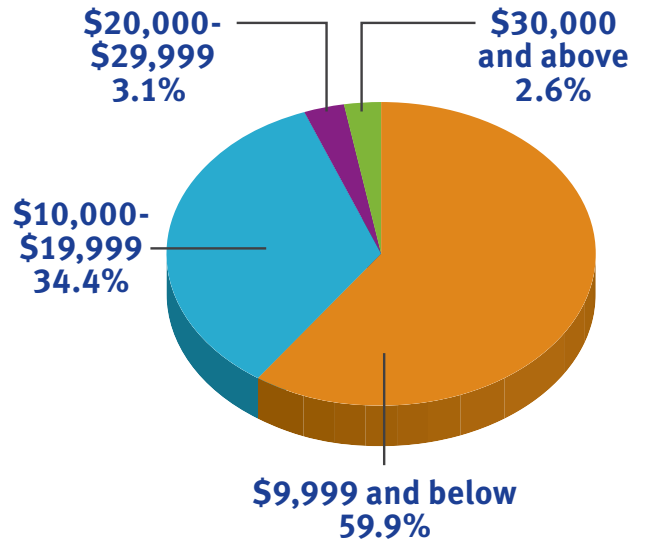
GENDER



AGE



INCOME



1979



Paraquad officially becomes a Center for Independent Living and is one of the first 10 centers nationwide to receive federal funding.

PARAQUAD PAYS TRIBUTE TO FOUNDER MAX STARKLOFF



THE LEGACY LEFT BY MAX STARKLOFF IS REFLECTED *in the thousands of individuals who today are living fulfilling and independent lives.*

Paraquad was founded in 1970 by Max and Colleen Starkloff. It was one of the first 10 federally-funded independent living centers in the country. Max led Paraquad for 33 years building the organization into the largest provider of services to people with disabilities in the St. Louis region.

Max was a pioneering leader in the disability movement in St. Louis and nationally. Max's spirit and dedication led to groundbreaking advancements, particularly the establishment of independent living centers so that people with disabilities could access the resources and skills to be fully integrated into all aspects of society,

We are deeply saddened by the passing of Max. He was a role model for people with disabilities at a time when there were many barriers to independent living. Max dedicated his life to removing those barriers whether it was in public transportation, housing, education or employment.

Our greatest tribute to Max is to carry on Paraquad's mission. There is tremendous opportunity to forge ahead, especially as advancements in technology allow for even greater levels of independence for people with disabilities.

1980



An Ad Hoc Group of the first 10 federally funded Centers for Independent Living meet in St. Louis and form what would become the National Council on Independent Living.



Paraquad's Deaf and Hard of hearing Program is formally established.

FOUR CORE SERVICES

AS A CENTER FOR INDEPENDENT LIVING, PARAQUAD PROVIDES FOUR CORE AGENCY SERVICES.

Advocacy

Paraquad's advocacy initiatives address physical and attitudinal barriers to community inclusion. We encourage people with disabilities to become aware of their rights and responsibilities under the law, to speak up for what they need, and to reject discrimination and paternalism.

Independent Living Skills Training

Independent living skills training assists people with disabilities in achieving independent living goals. Our specialists and the participants develop an individualized action plan for becoming more self-sufficient. Participants learn skills that will be helpful in gaining control of their lives.

Information and Referral

Paraquad operates an information and referral service for people with disabilities, community agencies, and the general public. Our specialists provide information and referrals to community resources to assist individuals in achieving independent living.

Peer Consultation

Peer consultation empowers people with disabilities to explore options and to solve problems for any life changing experiences. Peer consultation plays a significant role in the lives of people with disabilities as consultants serve as role models, share personal stories, and provide skills training for independent living.



1982



Paraquad's Youth and Family Program is established.

1984



Missouri's self-directed Personal Attendant Services Program is established in state law.



PARTICIPANT STORIES



Emma – Living Independently

Moving out of the nursing home was a priority for Emma, who after being diagnosed with Frederick's Ataxia had lived in a nursing home since 2004. Emma came to Paraquad for help with transitioning into community-based housing. Paraquad staff worked with Emma to ensure the transition was both safe and successful. In 2008 Emma was able to hang a welcome sign outside her south county bungalow. Now Emma is ready to be a mentor for others as they transition from nursing homes.

Kahri – Making Plans for the Future

This summer, Kahri joined Paraquad's Summer Work Experience Program, where he worked for 8 weeks as a bagger at his local Schnucks. It was a great success; Kahri taught his co-workers basic sign language and was a big hit with the customers. He did so well during this training program that Schnucks offered him a part-time position. The skills he's learned on the job will help Kahri as he pursues his education and career goals.



Peter – Active in the Community

Before coming to Paraquad, Peter had been withdrawn and become nonverbal. He spent his days watching television. His sister, Pat, missed the fun-loving brother he had always been. Peter joined our College for Living Program and enrolled in continuing education classes. Through the support of his family and Paraquad, Peter is active with evening classes, working on his card shop, and playing basketball. Pat credits Paraquad with "bringing the smile back to my brother's face."



1988



Missouri is one of the first states to establish Centers for Independent Living in state law and enact state funding.



The Fair Housing Act was amended to prohibit discrimination against people with disabilities.

PARAQUAD SAYS GOODBYE TO JIM TUSCHER, INDEPENDENT LIVING MOVEMENT LEADER



WE ARE SADDENED TO SAY GOODBYE to another great leader this year Jim Tuscher, Vice President of Public Policy. Jim was an early and ardent believer in Max Starkloff's vision and the mission for Paraquad; he joined the organization in 1979 and over the next 32 years played a major role in the disability rights movement.

Jim's career followed the independent living movement: charting advancements for disability rights among centers for independent living; spearheading initiatives that changed state legislation; and identifying national opportunities for sustainable change.

Throughout his career, Jim served as a peer and mentor. Jim provided peer support to individuals who were newly disabled, helping them learn how to do things such as driving with hand controls, finding the right wheelchair, and modifying their home. He also served as a role model and mentor to several Center for Independent Living directors and staff as they organized and started new CIL's. As a leader at Paraquad, he provided training and mentorship to staff, instilling in them the passion for disability rights and knowledge of systems change strategies.

We have lost two great leaders this year in Max and Jim. While their wisdom and guidance will be missed, their legacy lives on in the continuation of Paraquad's mission and our efforts to make independent living a reality for all people with disabilities.

1989



Paraquad's
Career Options
and Employment
program begins.



STATEMENT OF FINANCIAL POSITION

For the year ended September 30, 2010

ASSETS

Current Assets

Cash and cash equivalents	\$851,015
Restricted cash	\$114,000
Accounts receivable	\$1,939,458
Promises to give	\$95,894
Prepaid expenses	\$147,877
Other assets	\$3,147

Total Current Assets **\$3,151,391**

Property and Equipment **\$9,486,060**

Investments **\$2,148,916**

Bond Issue Costs **\$109,850**

Assets restricted for endowment **\$200,000**

Total Assets **\$15,096,217**

LIABILITIES AND NET ASSETS

Current Liabilities

Current maturities of long-term obligations	\$277,572
Accounts payable	\$764,835
Accrued payroll	\$1,052,363
Deferred revenues	\$16,867
Other current liabilities	\$8,138

Total Current Liabilities **\$2,119,775**

Long-Term Obligations **\$7,526,308**

Total Liabilities **\$9,646,083**

Net Assets

Unrestricted	
Operations	\$1,318,008
Net investments in property and equipment	\$1,682,180
Board designated for endowment	\$2,113,361

Total unrestricted **\$5,113,549**

Temporarily restricted **\$136,585**

Permanently restricted **\$200,000**

Total Net Assets **\$5,450,134**

Total Liabilities and Net Assets **\$15,096,217**

1990



The Americans with Disabilities Act (ADA) is passed.



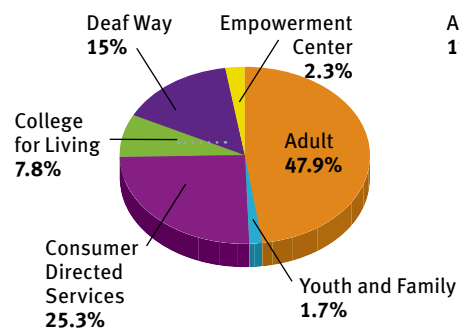
STATEMENT OF ACTIVITIES

For the year ended September 30, 2010

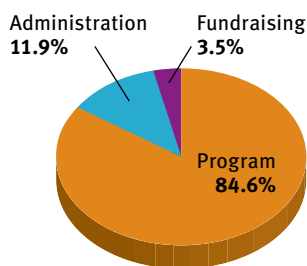
	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
Support and Revenue				
Contributions	\$166,937	\$49,625		\$216,562
United Way	\$143,038	\$47,679		\$190,717
Grants				\$0
Federal	\$802,078			\$802,078
State	\$199,555	\$15,000		\$214,555
Other	\$502,301			\$502,301
Empowerment Center	\$187,497			\$187,497
Program service fees	\$6,886,678			\$6,886,678
Investment income	\$113,898	\$17,959		\$131,857
Rental Income	\$350,547			\$350,547
Miscellaneous income	\$46,594			\$46,594
Net assets released from restrictions	\$158,436	(\$158,436)		---
Total Support and Revenues	\$9,557,559	(\$28,173)		\$9,529,386
Expenses				
Program Services				
Adult	\$3,507,806			\$3,507,806
Youth and Family	\$121,410			\$121,410
Consumer Directed Services	\$1,847,346			\$1,847,346
College for Living	\$568,825			\$568,825
DEAFWay	\$1,101,654			\$1,101,654
Empowerment Center	\$168,955			\$168,955
Total Program Services	\$7,315,996			\$7,315,996
Management and general	\$1,026,724			\$1,026,724
Development	\$307,420			\$307,420
Total Expenses	\$8,650,140			\$8,650,140
Increase (Decrease) in Net Assets	\$907,419	(\$28,173)		\$879,246
Net Assets - Beginning of Year	\$4,206,130	\$164,758	\$200,000	\$4,570,888
New Assets - End of Year	\$5,113,549	\$136,585	\$200,000	\$5,450,134

PARAQUAD EXPENSE AND REVENUE SUMMARY

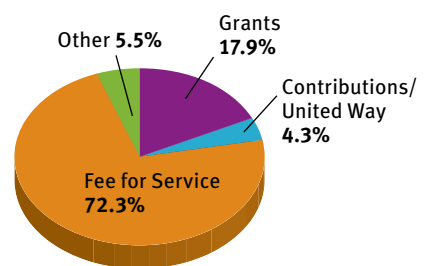
Program Expenses:



Total Expenses:



Revenue Sources:



1996



Missouri passes legislation permanently allowing disabled voters to cast absentee ballots.



CONTRIBUTORS

Morton May Society (\$5,000 or more)

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Newman's Own Foundation
Pettus Foundation
Pott Foundation
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Simmons Charitable Foundation
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St. Louis County Planning Office
of Community Development
St. Louis Office for Developmental
Disability Resources
The Home Builders
Charitable Foundation
The Trio Foundation of St. Louis
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U.S. Department of Education
U.S. Department of
Transportation
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Tracy Family Foundation
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1999



College for Living
merged with
Paraquad.



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Mr. Jim Komlosy

2001



Paraquad's Public Policy Department assisted in drafting language for Money Follows the Person to include people who are Medicaid and nursing home eligible.



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2002



Bob Funk succeeds Max Starkloff as Executive Director of Paraquad.



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2009



Proposition A
passes in St. Louis
County, restoring
cuts to bus service
and Call-A-Ride.



MISSION

Paraquad will empower people with disabilities to increase their independence through choice and opportunity.

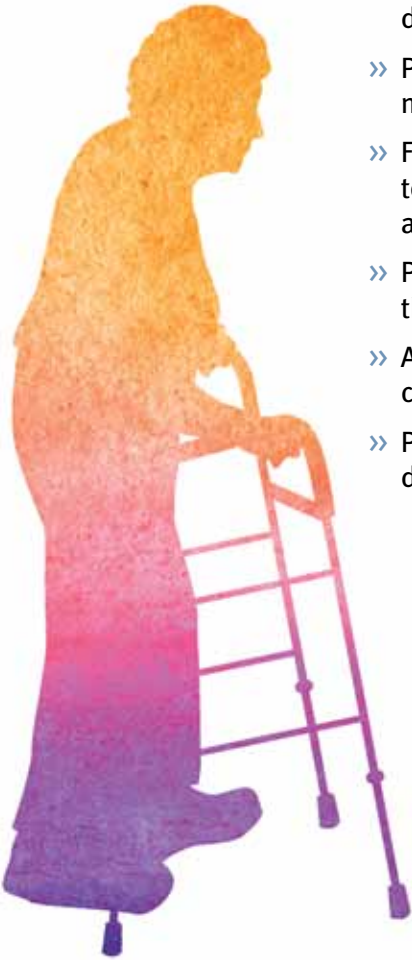
VISION

Paraquad will be a leader in advancing the independent living philosophy. We envision an integrated community in which people with disabilities are valued and participate in all aspects of society.

VALUES

At Paraquad, we value:

- » Respect, integration, equal access, opportunities, self-determination, informed choice and individual control for and by people with disabilities.
- » People with disabilities having control of their own lives and any necessary supports or assistance.
- » Full diversity within Paraquad, our programs and society at large, in terms of disability, race, ethnicity, age, gender, sexual orientation and religion.
- » Personal commitment and action to shape the future of Paraquad and the Independent Living Movement.
- » A work environment characterized by mutual respect, open communication, and team work.
- » People with disabilities taking a role in the policy and political decisions that impact their lives.

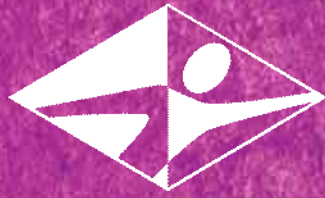


2010



The establishment of the Max and Colleen Starkloff Award in honor of Paraquad's founders.





P A R A Q U A D

Independence for People with Disabilities

*College
For
Living*



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United Way
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PLB Partially funded by the
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