MISSION
Paraquad will empower people with disabilities to increase their independence through choice and opportunity.

VISION
Paraquad will be a leader in advancing the independent living philosophy. We envision an integrated community in which people with disabilities are valued and participate in all aspects of society.

VALUES
At Paraquad, we value:

- Respect, integration, equal access, opportunities, self-determination, informed choice and individual control for and by people with disabilities.

- People with disabilities having control of their own lives and any necessary supports or assistance.

- Full diversity within Paraquad, our programs and society at large, in terms of disability, race, ethnicity, age, gender, sexual orientation, and religion.

- Personal commitment and action to shape the future of Paraquad and the Independent Living Movement.

- A work environment characterized by mutual respect, open communication, and teamwork.

- People with disabilities taking a role in the policy and political decisions that impact their lives.

A family from a rural St. Louis County community was referred to Paraquad by Children’s Hospital, because they had a 7 year old boy with cerebral palsy. Due to the family’s limited resources the boy’s only form of transportation or of getting around was to be pulled in a red wagon by his parents. A clinician from Children’s wanted the boy to use a gait trainer to help him stand and walk in a supported fashion, but the cost of the equipment was over $1,000. The family could not afford the equipment, so Paraquad supplied them with both items at no cost.
MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

Our 41st year was another one for the record books. The highlights marked many new and exciting benchmarks. Our advocacy and policy team were very active in Jefferson City and around the state. Here are just a few of the results from their work. They organized Independent Living Day at the State Capitol that honored the legacy of Max Starkloff and Jim Tuscher and built support for Independent Living funding. The final budget included full funding for Centers for Independent Living.

Our team opposed legislation that would have severely damaged the rights of people with disabilities in the workplace. We organized the community and raised awareness about the implications of the proposed changes. Governor Nixon vetoed the legislation and there was no attempt to over-ride the veto by the General Assembly.

Supported HB555 (Grisamore) which included provisions that established Disability History and Awareness Month, replaced statutory language with more respectful terms for people with disabilities, and protected the rights of parents with disabilities. Governor Nixon held the bill signing ceremony at Paraquad’s offices.

The second annual Starkloff Awards honored Mercy (formerly St. John’s Mercy Medical Center, St. Louis) who is strongly committed to helping individuals with developmental disabilities acquire and maintain meaningful employment. Currently Mercy employs 54 people with developmental disabilities. For the past 15 years, Paraquad has worked closely with Mercy Hospital to identify job opportunities and to design job coaching strategies for a successful, long-term work experience.

2011 Program Accomplishments:

**The Accessible Housing Program** - The Rental Assistance Program (RAP) – made funds available to assist 297 participants remain financially stable, so that they could stay in their homes. The House Accessibility Program (HAP) and Rental Home Accessibility Program (RHAP) performed accessibility modifications to the homes of 22 households in St. Louis City and County.

**The Assistive Technology Reutilization Program** provided 2,323 recycled, durable medical equipment and devices to 145 participants. The program is moving toward being self-sustainable through an in-house repair program.

**College for Living** served 200 adults with developmental disabilities who participated in basic skills courses encompassing math, reading, basic and advanced computer skills.

**The Employment Program** provided 25 individuals the support they needed to achieve meaningful employment opportunities.

**Information and Referral** specialists provided services to 14,943 people this year. These services included providing information and services to individuals with disabilities, their friends, family, and other human service agencies. The United Way’s 211 information services refer all calls they receive pertaining to disability issues to Paraquad’s I&R staff.

**The Youth and Family Program** offered support to children and families, so that they gain an understanding of the Independent Living philosophy and learn to take pride in themselves as a person with a disability. Outings, classes, and support groups provide opportunities to expand their independent living skills while interacting with the community and supporting each other with their own personal experiences. Parents and family members also benefit from support groups, advocacy, education, and resources.

Sincerely,

Robert Huskey, PhD  
Robert J. Funk  
Board Chairman  
Executive Director and CEO
With the support he received through Paraquad, a participant was able to study for his bar exam, pass, and begin to practice law in Illinois and Missouri.
When Rita was diagnosed with stage four cancer, it became very important to Rita and her family to be able to spend the remaining months of her life at home. Paraquad was able to provide the CDS Specialist they needed to achieve this.
PARAQUAD PROGRAMS AND SERVICES

As the largest organization in the St. Louis region serving members of the disability community, Paraquad was proud to serve 3,732 disabled individuals in 2011.

### Accessible Housing
- Home Access Services
- Rental and Mortgage Assistance

### Assistive Technology Center
- Assistive Technology Reutilization Program
- Accessible Exercise Program
- Wheelchair Repair Services

### College for Living
- Continuing Education Program
- Supported Education Service
- Volunteer Opportunities Project

### Deaf Way Interpreting & Community Services
- Deaf and Hard of Hearing Services
- Interpreting Services
- Sign Language Classes
- Video Remote Interpreting Services

### Employment Program
- Project with Industry Program
- Show-Me Employment Program
- Supported Employment Services

### Independent Living
- Community Transition Services
- Independent Living Skills Training
- Information and Referral
- Peer Support Services
- Telephone Access Program
- Youth & Family Services

### Personal Attendant Services
- Consumer Directed Services
- In-Home Services

### Public Policy and Advocacy
- Community Advocates
- Disability Coalition for Healthcare Reform
- Legislative Advocacy
- Missouri Disability Vote Project

<table>
<thead>
<tr>
<th>2010-2011 FY Direct Services</th>
<th>No. of People</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistive Technology</td>
<td>690</td>
<td>15%</td>
</tr>
<tr>
<td>College for Living</td>
<td>539</td>
<td>11%</td>
</tr>
<tr>
<td>Community Transition</td>
<td>279</td>
<td>6%</td>
</tr>
<tr>
<td>Deaf and Hard of Hearing</td>
<td>91</td>
<td>2%</td>
</tr>
<tr>
<td>Employment</td>
<td>237</td>
<td>5%</td>
</tr>
<tr>
<td>Housing</td>
<td>343</td>
<td>7%</td>
</tr>
<tr>
<td>Independent Living</td>
<td>260</td>
<td>6%</td>
</tr>
<tr>
<td>Peer Support</td>
<td>454</td>
<td>10%</td>
</tr>
<tr>
<td>Personal Attendant</td>
<td>1057</td>
<td>22%</td>
</tr>
<tr>
<td>Youth and Family</td>
<td>220</td>
<td>5%</td>
</tr>
<tr>
<td>Work Incentive Planning &amp; Assistance</td>
<td>540</td>
<td>11%</td>
</tr>
<tr>
<td><strong>TOTAL</strong>*</td>
<td><strong>4710</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

Carl remained in a nursing home for several years after his accident. He was scared to move out on his own. One day, Max Starkloff paid him a visit and encouraged him to move out on his own. He thought it over and determined the supports he would need to live independently. His mind was made up once he met Linda, his attendant. Fifteen years later she still works for him. “We are family”, stated Linda. In fact, Carl will be walking Linda’s daughter down the aisle in June.

*Includes duplicated participants by service area; total participants served during FY2010-2011 is 3,732
Jen, a CDS participant, ran for state representative. She wants to show everyone that people with disabilities can do anything they want and that they can be assets to their communities. She also dances for a group called the Verlezza’s, which is a dance company that showcases various ages and abilities. It explores individual creative potential regardless of what is traditionally perceived as a limitation.
The Jim Tuscher Memorial Auditorium was dedicated on November 4th, 2011. Jim Tuscher, Vice President of Public Policy, was honored posthumously for his years of service to Paraquad and the thousands of individuals whose lives he touched.
“Paraquad has greatly enhanced the quality of my life through the self directed attendant program. Before, when I had to go through agencies, I had to arrange my life around the attendants. Now, I’ve hired my best friend/roommate as my attendant and it’s awesome. It’s no big deal if I want to do something at night because Tom’s home when I get there. I can do my triathlon training every morning because Tom’s always here to help me with all the morning stuff... I don’t have to worry if someone’s going to come.”
## STATEMENT OF FINANCIAL POSITION

For the year ended September 30, 2011

### ASSETS

<table>
<thead>
<tr>
<th>Component</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 924,760</td>
</tr>
<tr>
<td>Restricted cash</td>
<td>-</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>2,298,430</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>129,755</td>
</tr>
<tr>
<td>Other assets</td>
<td>8,450</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$ 3,493,823</strong></td>
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<tr>
<td>Property and Equipment</td>
<td>9,780,229</td>
</tr>
<tr>
<td>Investments</td>
<td>64,535</td>
</tr>
<tr>
<td>Bond Issue Costs</td>
<td>2,241,101</td>
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<tr>
<td>Assets Restricted for Endowment</td>
<td>200,000</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 15,779,688</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Component</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Current maturities of long-term obligations</td>
<td>$ 198,500</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>582,278</td>
</tr>
<tr>
<td>Accrued payroll</td>
<td>1,158,026</td>
</tr>
<tr>
<td>Deferred revenues</td>
<td>12,467</td>
</tr>
<tr>
<td>Other current liabilities</td>
<td>8,137</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$1,959,408</strong></td>
</tr>
<tr>
<td>Long-Term Obligations</td>
<td>6,004,966</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$7,964,374</strong></td>
</tr>
<tr>
<td>Net Assets Unrestricted:</td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>$ 1,656,105</td>
</tr>
<tr>
<td>Net investments in property and equipment</td>
<td>3,576,763</td>
</tr>
<tr>
<td>Board designated for endowment</td>
<td>2,221,223</td>
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<tr>
<td><strong>Total Unrestricted</strong></td>
<td><strong>$7,454,091</strong></td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>161,223</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>200,000</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$7,815,314</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$15,779,688</strong></td>
</tr>
</tbody>
</table>
### Support and Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$152,024</td>
<td>$164,500</td>
<td>-</td>
<td>$316,524</td>
</tr>
<tr>
<td>United Way</td>
<td>150,529</td>
<td>50,178</td>
<td>-</td>
<td>200,717</td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal</td>
<td>1,272,377</td>
<td>-</td>
<td>-</td>
<td>1,272,377</td>
</tr>
<tr>
<td>State</td>
<td>191,068</td>
<td>-</td>
<td>-</td>
<td>191,068</td>
</tr>
<tr>
<td>Other</td>
<td>518,026</td>
<td>-</td>
<td>-</td>
<td>518,026</td>
</tr>
<tr>
<td>Empowerment Center</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Program service fees</td>
<td>7,557,996</td>
<td>-</td>
<td>-</td>
<td>7,557,996</td>
</tr>
<tr>
<td>Gain on life insurance contract</td>
<td>865,016</td>
<td>-</td>
<td>-</td>
<td>865,016</td>
</tr>
<tr>
<td>Investment income</td>
<td>56,521</td>
<td>523</td>
<td>-</td>
<td>57,044</td>
</tr>
<tr>
<td>Rental income</td>
<td>428,727</td>
<td>-</td>
<td>-</td>
<td>428,727</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>25,998</td>
<td>-</td>
<td>-</td>
<td>25,998</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>190,563</td>
<td>(190,563)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>$11,408,855</td>
<td>24,638</td>
<td>-</td>
<td>$11,433,493</td>
</tr>
</tbody>
</table>

### Expenses

**Program Services**

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult</td>
<td>3,006,726</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Youth and Family</td>
<td>127,901</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Consumer Directed Services</td>
<td>1,840,227</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>College for Living</td>
<td>605,583</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>DeafWay</td>
<td>1,223,762</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>In-Home Services</td>
<td>777,474</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>7,581,673</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

**Management and general**

<table>
<thead>
<tr>
<th>Amount</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,197,731</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>288,909</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td></td>
<td>-</td>
</tr>
</tbody>
</table>

**Increase (Decrease) in Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,340,542</td>
<td>24,638</td>
<td>-</td>
</tr>
<tr>
<td><strong>2,365,180</strong></td>
<td></td>
<td>-</td>
</tr>
</tbody>
</table>

**New Assets - End of Year**

<table>
<thead>
<tr>
<th>Amount</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,113,549</td>
<td>136,585</td>
<td>200,000</td>
</tr>
<tr>
<td><strong>5,450,134</strong></td>
<td></td>
<td>-</td>
</tr>
<tr>
<td><strong>New Assets - End of Year</strong></td>
<td></td>
<td>-</td>
</tr>
</tbody>
</table>

### Paraquad Expense and Revenue Summary

- **Program Expenses**:
  - DeafWay 16.2%
  - College for Living 8%
  - Consumer Directed Services 24.2%
  - Adult 39.6%

- **Total Expenses**:
  - Administration 13.2%
  - Fundraising 3.2%
  - Other 13.7%
  - Program 83.6%

- **Revenue Sources**:
  - Grants 17.3%
  - United Way/Contributions 2.7%
  - Fee for Service 66.3%
CONTRIBUTORS

GOVERNMENT
Affordable Housing Trust Fund
Missouri Assistive Technology Advisory Council
Missouri Department of Elementary and Secondary Education
Missouri Department of Transportation
Missouri Housing Trust Fund
Productive Living Board for St. Louis County
Social Security Administration
St. Louis County & Planning Office of Community Development
St. Louis Office for Developmental Disability Resources
U. S. Department of Education

MORTON MAY
$5,000 and up
Anonymous
Bernoudy Foundation
Citi
Emerson
Interco Charitable Trust
John Allan Love Charitable Foundation
Missouri Foundation for Health
Newman’s Own Foundation
Pettus Foundation
Pott Foundation
Mr. and Mrs. Robert H. Graebe
United Way of Greater St. Louis

FOUNDERS’ SOCIETY
$1,000-$4,999
Ameristar Casino St. Charles
BSI Constructors, Inc.
Mr. and Mrs. John F. Collopy
Dr. William H. Danforth
Daniel B. Feinberg
Real Estate Company
Graybar Foundation
Lawton Foundation
Ms. Xenia Naert
Nonprofit Services Center
Old Newsboys Day
Pecha Family Foundation
Mr. Paul J. Prifi
Schwab Charitable Fund
The Sidener Foundation
Straub’s
Wealth Management Advisors
Mr. and Mrs. Warren J. Winer

ADVOCATES
$500-$999
Mr. and Mrs. James H. Clark
Mr. and Mrs. Robert Costas
Ms. Marge Ellis
Mr. Peter Fischer
Dr. Robert L. Huskey
Mr. and Mrs. John T. O’Connell
Ms. Mildred P. Pedroley
Mr. and Mrs. I. J. Reinhardt, Jr.
Alderman Charles Quincy Troupe
Mr. and Mrs. George P. Waller
Walmart Stores, Inc.
Mr. Mark S. Wrighton

SUPPORTERS
$100-$499
AT&T United Way Employee Giving Campaign
Mr. Paul Adomson
Anonymous
Bank of America Matching Gifts
Mr. and Mrs. George R. Barber
Mr. and Mrs. Mark Bates
Ms. Helen Bayer
Mr. and Mrs. Norm Belecki
Mr. and Mrs. Corey Berger
Ms. Brenda L. Becher
Elise & Lee Bernstein
Mr. Rex Bertram
Senator Joan Bray
Mr. and Mrs. Terry Briggs
Mr. and Mrs. Tim Camene
Ms. Kathryn Capps
Mr. and Mrs. Joseph F. Carrico
Mrs. Lisa Connor
Mr. and Mrs. Carl E. Darigo
Mr. George Lambert Diederich
Mr. and Mrs. Ernest A. Eddy, Jr.
Mr. Bernard Edison
Mr. and Mrs. Charles F. Edwards
Dr. and Mrs. Ira Gall
Mr. James P. Gamble
Mr. Robert F. Garrecht
Ms. Janice Gitt
Mr. David Gottlieb
Mr. and Mrs. Paul D. Grosse
Ms. Janet L. Hackney
Mr. and Mrs. Oscar P. Hampton, III
Mr. and Mrs. John A. Hanpeter
Ms. Brenda L. Harrison
Mr. and Mrs. Christopher T. Hartrich
Mr. and Mrs. David M. Heimos
Dr. J. Gibson Henderson
Ms. Ellen Hiatt
Mr. Anson D. Hughes
Mr. and Mrs. Timothy M. Huskey
Margaret Katranides
Mr. Thomas P. Kelahan
Mrs. Sheri Keller
Mr. Robert Kelly
Mr. and Mrs. Ward M. Klein
Mrs. Nancy Klepper
Mr. and Mrs. Alois J. Koller, Jr.
Mr. and Mrs. Andrew Lackey
Mr. and Mrs. Jarvis W. Lambert
Mr. Tony McCarthy
Mr. Thomas McCarthy
Mr. and Mrs. James McDonnell, III
Mr. and Mrs. David McKee
Mr. Thomas W. McKitrick
Representative Margo McNeil
Mr. Richard L. May
Mr. and Mrs. Jim Meagher
Mr. and Mrs. Paul Mendelson
Mr. Ernie Meyers
Mr. and Mrs. Robert B. Meyers
Albert J. Mielczusny
Ms. Nancy Mossinghoff
Representative Jeanette Mott-Oxford
Ms. Nancy Murphy

FRIENDS
$1 - $99
Anonymous
Mr. and Mrs. Robert O. Appleton, Jr.
Ms. Joann Audrain
Ms. Virginia A. Audrain
Baden Car Parts, Inc.
Ms. Linda Baker
E. S. Bakewell

Ms. Theresa Myers
Newberger and Vossmeyer LLC
Mr. and Mrs. David J. Newburger
Mr. Bob Oberst
Mr. and Mrs. Willard G. Olmstead
Mr. William R. Piper
Mr. Gary Podhorsky
Ms. Judy Presberg
Mr. Zach Proser
Mr. and Mrs. Richard Reisel
Ms. Paula Renzio
Mr. Daniel Schesch
Mr. and Mrs. William Schoenhard
Mr. and Mrs. Mark Z. Schraier
Ms. Sara Seymour
Mr. and Mrs. William B. Sheldon
Mr. LaRoy F. Smith
Mr. Antonio J. Smith
Mr. John R. Sondag
Ms. Cindy Stark
Ms. Harriet K. Switzer
Mr. Erwin O. Switzer, III
Dr. Florian P. Thomas
Mr. and Mrs. Harold P. Thompson
Ms. Joann Tiemann
Mr. and Mrs. Craig Towerman
Ms. Frances M. Tucker
Ms. Martha S. Ulhorn
Mr. and Mrs. Robert J. Walker, IV
Wells Fargo Community Support
Ms. Evelyn White
Mr. and Mrs. Martin Wice
Dr. and Mrs. Jack C. Wilson
Mr. and Mrs. Alan C. Witte
Mr. and Mrs. Bernard H. Wolzenski
Mr. and Mrs. Richard P. Bansen
Ms. Eleanor Bell
Ms. Darrell M. Berg
Ms. Marilyn D. Berglar
Mr. and Mrs. Charles T. Berger
Ms. Jan Bergman
Ms. Patricia Bersche
Mr. Quorzin Brown-El
Mr. and Mrs. Bill Beste
Sister Pauline Blandina
Boeing
Mrs. Leona Lee Bohm
Mr. and Mrs. Irving Boime
Ms. Susan Brandt
Ms. Gloria H. Broun
Mr. and Mrs. Claude E. Brown, Jr.
Mr. and Mrs. Judkin Browning
Ms. Sherry Buckner
Mr. and Mrs. Stephen A. Bucol
Ms. Kini L. Butler
Mr. and Mrs. Gaspare V. Calvaruso
Mrs. Patience Chrisler
Mr. and Mrs. Frank P. Chuffo
Ms. Catherine Clapper
Mr. Terrence Clark
Ms. Diane Collins
Dr. John F. Commerford
Mr. and Mrs. Osmond Conrad
Mr. and Mrs. David W. Coverstone
Ms. James P. Cox
Ms. Jacqui Cox
Mr. David C. Crafts
Mr. and Mrs. Robert E. Croghan, Jr.
Mr. and Mrs. Robert H. Crowell
Ms. Bridget C. DeKanter
Mrs. Georgia O. Denneen
Mr. Charles P. Derleth, Jr.
Ms. Kathryn Dubuque
Mr. and Mrs. Charles F. Edwards
Mr. Jack Engsberg
Ms. Lindsay J. Ervin
eScrip
Mr. and Mrs. Thomas F. Evans
Ms. Mary J. Fagan
Ms. Kathryn Fares
Mr. and Mrs. Steve Finch
Mr. and Mrs. Harry N.D. Fisher
Ms. Eleanor M. Foster
Mr. and Mrs. Donald Lee Gerling
Mr. and Mrs. Martin Goldberg
Mr. William Grivna
Mr. Clinton J. Harris
Ms. Jennifer L. Haycraft
Mrs. Mary T. Haynes
Dr. and Mrs. John Hironimus
Ms. Grace V. Hitchcock
Ms. Mary Hogan
Leslie E. Holt
Mr. and Mrs. James Holton, III
Ms. Carol Iglauer
Ms. Daria J. Imbeault
Ms. Charlotte R. Irwin
Mr. and Mrs. Richard Jodlowski
Mr. and Mrs. Mark Kalishman
Ms. Jackie Kantor
Mr. and Mrs. Brian D. Kinkade
Mr. and Mrs. Charles L. Klohr
Mr. Edward H. Kniep, III
Dr. and Mrs. Ronald J. Krone
Ms. Monica J. Lampen
Mrs. Edna Lanahan
Mr. and Mrs. Daniel K. Lewis
Ms. Mary K. Lewis
Dr. and Mrs. David M. Lieberman
Edgar J. Long
Ms. Melissa Long-Dolson
Dr. and Mrs. Maurice Lonsway, Jr.
Mr. and Mrs. Roger Lord, Jr.
Ms. Lauren Maddock
Ms. Agnes W. Maixner
Mr. Jerome Mandelstamm
Ms. Bernice Mange
Maritz, Inc.
Ms. Joan H. Mass
Mr. and Mrs. Ronnie Matthews
Mr. Marvin A. Maxwell
Mr. and Mrs. Robert P. Mayer
Ms. Leona M. Mayer
Mr. Gregg R. McClellan, Sr.
Ms. Tracy McCreery
Mr. and Mrs. Ronald Meyer
Mr. and Mrs. Robert B. Meyers
Ms. Ann Morris
Mr. and Mrs. David J. Murphy
Ms. Kathleen E. Murphy
Mr. and Mrs. Marshall Myers
Mr. Lloyd W. Niles
Mr. Arthur Nissenbaum
Mr. and Mrs. Stephen R. Noll
Oak Brook Elementary School
Mr. and Mrs. James E. Omara
Dr. Paul Packman
Mr. and Mrs. George B. Peters
Plumbing Industry Council
Mr. Gary Podhorsky
Ms. Marsha Puro
Ms. Florence L. Rees
Mr. and Mrs. John H. Reule
Mrs. Nancy S. Rheuame
Mr. and Mrs. Tom Rogers
Ms. Marcella V. Roling
Ms. Sheryl Rose
Mr. and Mrs. Gene J. Rotter
Ms. Virginia D. Sanden
Mr. and Mrs. Joseph A. Sansone, Jr.
Mr. and Mrs. John Scatizzi
Mr. and Mrs. Charles A. Schneider
Ms. Marjorie Sheldon
Mr. Daniel E. Singer
Mr. William I. Solomon
Sperreng Middle School
Mr. and Mrs. Henry Stolar
Dr. Florian Thomas

In Honor of
Mary, Sarah and Hannah Berg
Ms. Mildred Pedrole

In Honor of
Michael Cookson
Mr. and Mrs. George Barber
Mr. and Mrs. Marshall Myers

In Honor of
Sarah Coyle
Mr. and Mrs. John Collopoly

In Honor of
Kirsten Dunham
Ms. Ellen Hiatt
Adam has hydrocephalus, cerebral palsy, and is legally blind. He uses a walker to get around in the community. Adam was often fatigued when climbing steps or when walking for more than 10 – 20 minutes. He needed assistance in the restroom and with prolonged mobility. After completing his health and wellness program developed especially for him by his therapist, he stated, “The program has helped to increase my strength and energy.” Adam can now transfer independently, use the restroom independently, and has increased his mobility to walk without a walker. He has also made significant progress in his walking endurance.
As a Center for Independent Living, Paraquad provides four core agency services:

**ADVOCACY**
Paraquad’s advocacy initiatives address physical and attitudinal barriers to community inclusion. We encourage people with disabilities to become aware of their rights and responsibilities under the law, to speak up for what they need, and to reject discrimination and paternalism.

**INDEPENDENT LIVING SKILLS TRAINING**
Independent living skills training assists people with disabilities in achieving independent living goals. Our specialists and the participants develop an individualized action plan for becoming more self-sufficient. Participants learn skills that will be helpful in living more independently.

**INFORMATION AND REFERRAL**
Paraquad operates an information and referral service for people with disabilities, community agencies, and the general public. Our specialists provide information and referrals to community resources to assist individuals in achieving independent living.

**PEER CONSULTATION**
Peer consultation empowers people with disabilities to explore options and to solve problems for any life changing experiences. Peer consultation plays a significant role in the lives of people with disabilities as consultants serve as role models, share personal experiences, and provide skills training for independent living.

A student, at Truman University, uses an adaptive bike to travel around campus. Last Spring, while riding her bike, a texting driver hit the rear wheel of her bike and sent her flying. The accident not only resulted in several broken bones and other medical issues for the girl, but also severely damaged her bike. At the time, the insurance company was not going to replace her bike, and she was concerned that without her bike she would not be able to return to school for the fall semester. Paraquad’s reuse program had a donated Freedom Concepts bike that was very similar to the bike that was damaged. Paraquad was able to fit the bike to her specifications and allowed her to go back to school for the fall semester.