OUR MISSION
Paraquad will empower people with disabilities to increase their independence through choice and opportunity.
OVERVIEW

Founded in 1970, Paraquad’s mission is to empower people with disabilities to increase their independence through choice and opportunity. Paraquad serves more than 2,300 people with all types of disabilities in the St. Louis area through more than 20 programs and services centered around three core goals:

- Provide programs that empower people with disabilities to live more independently
- Advocate for equity and inclusion for people with disabilities
- Educate the community to reduce bias against people with disabilities

As a Center for Independent Living, Paraquad believes that people with disabilities are the best experts on their own needs and have a right to decide how they live, work, and participate in the community. Paraquad’s services can be broadly summarized in these categories:

Health and Wellness

Paraquad provides an accessible Health and Wellness Center with adaptable exercise equipment as well as a variety of recreational activities. The program is open to people with disabilities and is also a certified SilverSneakers® location, a fitness program for older adults.

Independent Living

Paraquad promotes independence through many services, including personal attendant services, peer support, and life skills training. We also assist people living in nursing homes who want to move out into their own homes.

Vocational Services

Economic self-sufficiency is the greatest barrier to independence for people with disabilities. Paraquad offers continuing education for adults with developmental disabilities to build life and job skills. We also have a robust employment program. Our restaurant, Bloom Café, is a social enterprise that provides job training in the hospitality industry.

Youth Services

Paraquad offers a variety of groups and activities to help youth build their confidence, succeed in school, and prepare for adulthood.

Public Policy and Advocacy

Paraquad secures and protects the rights of people with disabilities to fully integrate into the community. We develop policy briefs, work to educate legislators, and equip people with disabilities to advocate for themselves.

Business Services

Paraquad serves the community through Deaf Way Interpreting Services, the largest provider of sign language interpreting services in St. Louis. Additionally, our AccessibleSTL program partners with area businesses and organizations who are seeking to expand their capacity to serve and employ people with disabilities.
## Programs and Services

### Services by Participants Fiscal Year 2018

<table>
<thead>
<tr>
<th>DIRECT SERVICES</th>
<th>Count</th>
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<tbody>
<tr>
<td>Assistive Technology</td>
<td>88</td>
</tr>
<tr>
<td>Bloom Culinary Training Program</td>
<td>8</td>
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<tr>
<td>Consumer Directed Services (Personal Care Attendants)</td>
<td>656</td>
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<tr>
<td>Education Services</td>
<td>181</td>
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<tr>
<td>Employment</td>
<td>141</td>
</tr>
<tr>
<td>Health and Wellness</td>
<td>319</td>
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<tr>
<td>Home Modifications</td>
<td>32</td>
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<tr>
<td>Independent Living</td>
<td>125</td>
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<tr>
<td>Peer Support</td>
<td>99</td>
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<tr>
<td>Ticket to Work</td>
<td>46</td>
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<tr>
<td>Transition</td>
<td>150</td>
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<tr>
<td>Work Incentives Planning and Assistance</td>
<td>536</td>
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<tr>
<td>Youth and Family</td>
<td>121</td>
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</tbody>
</table>

**Total Participants Served in Programs** 2,502<sup>1</sup>

**Total Unduplicated Participants** 2,322<sup>2</sup>

<sup>1</sup>Includes individuals receiving multiple services.

<sup>2</sup>Unduplicated number of participants assumes no duplicates in our Social Security programs (Ticket to Work and Work Incentives Planning and Assistance).

<table>
<thead>
<tr>
<th>REFERRALS</th>
<th>Count</th>
</tr>
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<tbody>
<tr>
<td>Information and Referral&lt;sup&gt;3&lt;/sup&gt;</td>
<td>8,387</td>
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</table>

<sup>3</sup>One-time individual or group services that connect individuals with disabilities with appropriate resources or services.

In addition to being the only fully accessible fitness center in Missouri, the Health and Wellness Center also provides opportunities for informal peer support among participants and staff.
# STATEMENT OF ACTIVITIES

*For the year ended September 30, 2018*

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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<tr>
<td><strong>Public Support, Revenues and Gains</strong></td>
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<tr>
<td>Contributions</td>
<td>$431,729</td>
<td>$266,952</td>
<td>–</td>
<td>$698,681</td>
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<tr>
<td>United Way</td>
<td>121,343</td>
<td>40,236</td>
<td>–</td>
<td>161,579</td>
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<td>Grants</td>
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<td>Federal</td>
<td>867,809</td>
<td>–</td>
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<td>State</td>
<td>281,432</td>
<td>–</td>
<td>–</td>
<td>281,432</td>
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<tr>
<td>Other</td>
<td>472,426</td>
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<td>Program service fees</td>
<td>12,285,622</td>
<td>–</td>
<td>–</td>
<td>12,285,622</td>
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<td>Investment income</td>
<td>387,550</td>
<td>29,070</td>
<td>–</td>
<td>416,620</td>
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<td>Rental income</td>
<td>495,522</td>
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<td>Special events net of expenses</td>
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<td>Miscellaneous income</td>
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<td>Net assets released from restrictions</td>
<td>934,357</td>
<td>(934,357)</td>
<td>–</td>
<td>–</td>
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<td><strong>Total Public Support, Revenues and Gains</strong></td>
<td>$16,322,338</td>
<td>(598,099)</td>
<td>–</td>
<td>$15,724,239</td>
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<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
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<th>Permanently Restricted</th>
<th>Total</th>
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<tr>
<td><strong>Expenses</strong></td>
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<td>Program services</td>
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<td></td>
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<tr>
<td>Adult</td>
<td>$3,200,980</td>
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<td>–</td>
<td>$3,200,980</td>
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<tr>
<td>Youth and Family</td>
<td>144,517</td>
<td>–</td>
<td>–</td>
<td>144,517</td>
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<tr>
<td>Consumer Directed Services</td>
<td>9,468,850</td>
<td>–</td>
<td>–</td>
<td>9,468,850</td>
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<tr>
<td>Employment</td>
<td>439,016</td>
<td>–</td>
<td>–</td>
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<tr>
<td>Deaf Way</td>
<td>1,194,000</td>
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<td>1,194,000</td>
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<td>Restaurant</td>
<td>534,481</td>
<td>–</td>
<td>–</td>
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<td><strong>Total Program Services</strong></td>
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<td>Management and general</td>
<td>1,848,457</td>
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<td>1,848,457</td>
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<tr>
<td>Development</td>
<td>258,411</td>
<td>–</td>
<td>–</td>
<td>258,411</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>17,088,712</td>
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<td>–</td>
<td>17,088,712</td>
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<tr>
<td><strong>Increase (Decrease) in Net Assets</strong></td>
<td>(766,374)</td>
<td>(598,099)</td>
<td>–</td>
<td>(1,364,473)</td>
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<tr>
<td><strong>Net Assets - Beginning of Year</strong></td>
<td>9,887,482</td>
<td>841,955</td>
<td>200,000</td>
<td>10,929,437</td>
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<tr>
<td><strong>Net Assets - End of Year</strong></td>
<td>$9,121,108</td>
<td>$243,856</td>
<td>$200,000</td>
<td>$9,564,964</td>
</tr>
</tbody>
</table>
### ASSETS

**Current Assets**
- Cash and cash equivalents: $291,777
- Restricted cash: 573,675
- Accounts receivable, net: 1,479,321
- Inventory: 22,979
- Promises to give: 77,589
- Prepaid expenses: 212,578

**Total Current Assets**: $2,657,919

**Property and Equipment, Net**: 21,722,746

**Notes Receivable**: 11,245,250

**Investments**: 3,347,050

**Assets Restricted For Endowment**: 200,000

**Total Assets**: $39,172,965

### LIABILITIES AND NET ASSETS

**Current Liabilities**
- Current maturities of long-term debt obligations: $400,764
- Accounts payable and accrued expenses: 724,452
- Line of credit (Note 7): 1,086,783
- Accrued payroll - CDS: 394,136
- Deferred revenue: 16,763
- Other current liabilities: 11,220

**Total Current Liabilities**: $2,634,118

**Long-Term Debt Obligations, Net**: 26,973,883

**Total Liabilities**: $29,608,001

**Net Assets**
- Unrestricted:
  - Operations: (219,346)
  - Net investment in property and equipment: 6,167,024
  - Board-designated endowment: 3,173,430

**Total Unrestricted**: 9,121,108

**Temporarily restricted**: 243,856

**Permanently restricted**: 200,000

**Total Net Assets**: 9,564,964

**Total Liabilities And Net Assets**: $39,172,965
### CONTRIBUTORS

#### GOVERNMENT
- City of St. Louis Senior Fund
- Administration for Community Living
- Missouri Assistive Technology Advisory Council
- Missouri Department of Elementary and Secondary Education
- Missouri Department of Transportation
- Missouri Department of Health and Senior Services
- Productive Living Board of St. Louis County
- St. Louis Office For Developmental Disability Resources
- Social Security Administration

#### CORPORATIONS
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- Therapeutic Specialties, Inc.
- TSV Sound & Vision
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- Kuhn Foundation
- Missouri Foundation for Health
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- Pettus Foundation
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- The Home Depot Foundation
- The Sidener Foundation
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- American Postal Workers Union - St. Louis Gateway District
- Bank of America, Employee Giving Campaign
- Becky-David Parent Teacher Organization
- Bellerive Elementary School PTO
- Belleville Township High School District 201
- Belleville West High School Science Department
- Bowles Elementary PTO
- Diversity Awareness Partnership
- Employees Community Fund of Boeing St. Louis
- Fontbonne University
- Kennerly School Parent Teacher Partnership
- Kids Who Kare Camp, LLC
- Lutheran Convalescent Home Auxiliary
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