



## Invest in Missouri's Healthcare WORKFORCE

### 18% Increase – DHSS HCBS

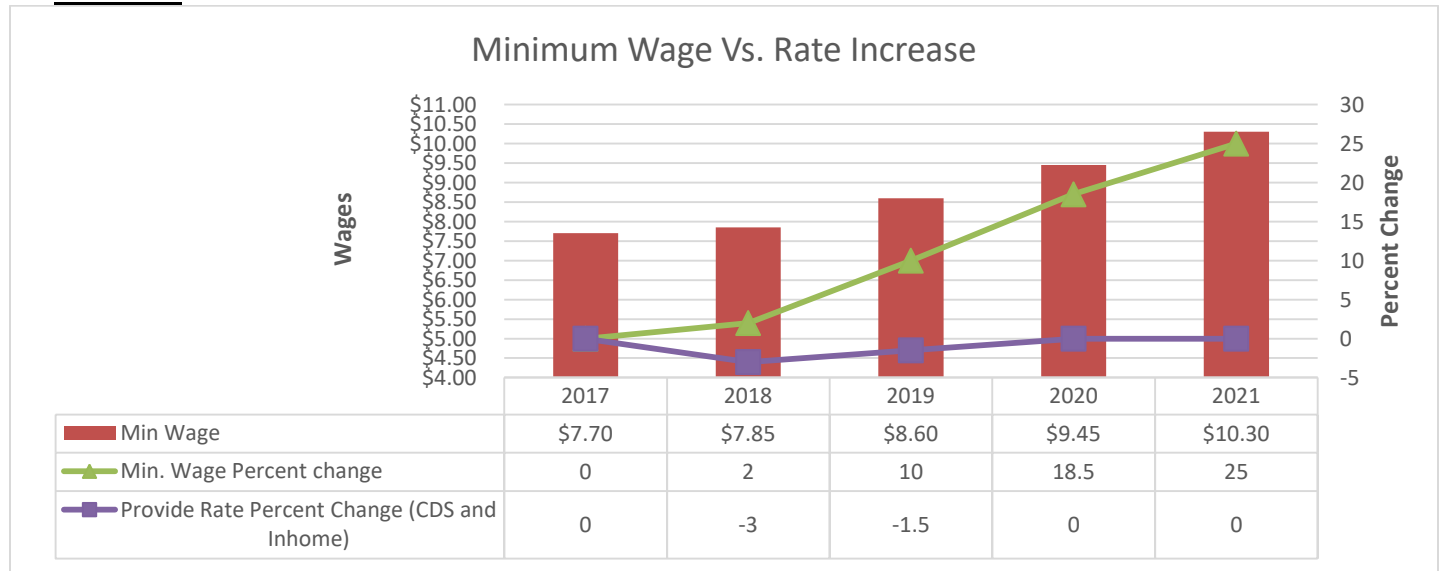
**HB 2010: Section 10.810, CDS & Section HB10.815, In-Home Services**

#### Challenges for HCBS Workforce:

- The Number of Seniors will DOUBLE to 83.7 Million by 2050 – *Census Bureau*
- The need for Direct Care Worker jobs will increase by 34% between 2019-2029 – *Bureau of Labor Statistics*
- High wages offered by **Wal-Mart (\$14.76)**, **Target (\$13.00)**, **Amazon (\$15.00)** and **McDonald's (\$13.00)** are drawing qualified health care workers out of the industry to less demanding jobs.

#### Challenges for HCBS Provider:

- Centers continue to deliver high-quality care with **LESS MONEY**.
- Centers are mandated to absorb the cost of Electronic Visit Verification (EVV) and other policy/regulations that cost more manpower.
- Reimbursement rates have not increased with the minimum wage increases.
- **Since 2017** Minimum Wage has **INCREASED \$2.60** per hour. This is a 25% increase.
- **Minimum Wage** will continue to increase at \$0.85 per year for the next 2 years, which will be a total of a **36% increase**.



- **Most Providers have been paying above minimum wage; however, with the continued increases and the stagnant Medicaid rates this is NO Longer Possible!**
- **NOT Only** does the Reimbursement Rate pay for Direct Care staff it also pays for the oversight of the programs per State/Federal Regulations.

**REQUEST:** Increase DHSS, CDS and In-Home, Provider Rates by **18%** to ensure quality staff can be hired and retained to provide the highest quality of care for Missourians with disabilities that deserve to live and work in their own community.